



Marist-Sion College

Join our

COMMUNITY

Love, Learn, Live

STRATEGIC FOCUS

STRATEGIC IMPROVEMENT PLAN



WELCOME

At Marist-Sion College, we are committed to providing an education where students are known and loved, grow as lifelong learners, and live as active citizens inspired by the principles of Catholic Social Teaching. Rooted in the Marist and Sion traditions, our College embraces faith, learning and service as guiding principles.

As a member of our staff, you will play a vital role in shaping young minds and fostering a culture of excellence, care and community. We value professional growth, collaboration, and a shared commitment to Catholic education. Our supportive professional environment ensures that every staff member is encouraged to develop their talents and contribute meaningfully to our mission.

This prospectus offers insight into the rewarding opportunities available at Marist-Sion College. We invite you to explore how you can be part of a team that makes a lasting impact.

We look forward to welcoming you to our College community.

Lisa Harkin
Principal



Excellence in Education Services

- Impactful Leaders drive school improvement
- Expert teachers drive improved student outcomes
- All staff drive a culture of child safety & wellbeing

Shared Vision, Mission & Connection

- Catholic Mission, Identity & Religious Education and central to the school

Highly Impactful Operations

- Strategic enablers of learning in place



STRATEGIC OBJECTIVES AND PRIORITIES

MISSION

Inspired by the life and teachings of Jesus Christ, Marist-Sion College provides a safe, inclusive and contemporary learning environment where every member of our community feels valued and supported. We are committed to excellence in leadership and teaching practice, ensuring our students benefit from expert educators dedicated to their growth. Through a strong foundation in faith, we strive for outstanding academic achievement and the development of social and emotional wellbeing, preparing our students to thrive in an ever-changing world.

Our mission is to provide an:

- **innovative education** which
- **integrates faith, learning and life** in a
- **welcoming community.**

VISION

At Marist-Sion College, students experience an education where they are known and loved, grow as life-long learners and live as active citizens inspired by the principles of Catholic Social Teaching.



Students Attending



Teaching Staff



Education Support Staff

COLLEGE MAP



Driving

- **Pakenham:** 35 minutes
- **Traralgon:** 45 minutes
- **Melbourne CBD, Mount Baw Baw, Phillip Island, Wilson Prom, and Sale:** 1 hour 30 minutes



V/Line Train

- **Pakenham Station:** 35 minutes
- **Traralgon Station:** 35 minutes
- **Flinders Street Station:** 1 hour 35 minutes

A SUPPORTIVE TEACHING & LEARNING ENVIRONMENT

At Marist-Sion College, we provide a safe, engaging, and supportive learning environment. Guided by our vision—Love, Learn, Live—we help students become lifelong learners.

Our teachers benefit from:

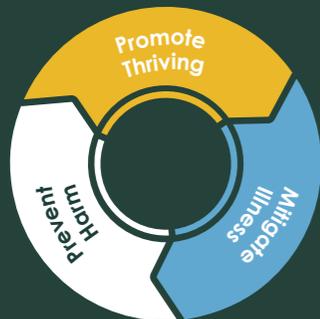
- Collaborative culture with Pedagogical Coaches for professional growth.
- Well-equipped classrooms featuring a full range of digital resources.
- Small class sizes – maximum of 28 students, with senior classes averaging 20.

POSITIVE WORKPLACE CULTURE

We prioritise staff and student wellbeing, fostering a positive and inclusive work environment.

Our initiatives include:

- Staff Wellbeing Strategy following the Thrive at Work framework.
- Social & Recognition Programs, including Staff Recognition Awards, Weekly Shout-Outs, and Staff Spotlight Features.
- Support for New Staff, with inductions for new staff and leadership, plus an appraisal and recognition process.



The College definitely values community and faith, working with one another, and supporting one another."

– Kelly M, Pedagogical Coach



FACILITIES & RESOURCES

Marist-Sion strives to provide the very best grounds, buildings and facilities for our College community. Our spacious and well-maintained grounds, excellent sporting and performing arts facilities, well-equipped classrooms and latest technologies all work together to enhance our curricular and co-curricular learning. Our students enjoy an exceptional environment, one that is safe, supportive, inclusive and best able to develop them academically, socially, spiritually, physically and emotionally.



Our picturesque grounds in regional Victoria are stunning. With 16 acres, beautiful views of the Baw Baw and Strzelecki Ranges, vegetable gardens, an orchard, and animals, our Ag-Hort area sets us apart from other schools."

– Theresa S, Learning Adjustment Administrator





CAREER DEVELOPMENT

We are committed to supporting our staff in their professional growth by providing a range of opportunities to develop skills, enhance teaching practices, and step into leadership roles.

PATHWAYS TO LEADERSHIP

- Entry-level leadership roles for aspiring leaders
- Sponsored Master's in Evidence-Based Teaching (University of Melbourne)
- Professional learning via DOSCEL, including Graduate Teacher Mentor and Middle Leaders Program

PROFESSIONAL LEARNING

- Access to 80,000+ courses via Marist-Sion College Learning Hub
- Subsidised study for skill and career growth
- Strong leadership pathways and mentoring support



Every single day, you come in and learn something new. I think it's really important to leverage all the support we have here at the school. We have so many wonderful mentors, directors of learning, and leaders who are incredibly giving and supportive.

– Emily L, Classroom Teacher

GRADUATE TEACHER PROGRAM

Our Graduate Teacher Program is designed to provide a strong foundation for early-career teachers by offering:

- **Structured Mentorship**
- **Professional Growth**
- **Generous Benefits**
- **Inclusive Community**



Find the joy in what you do. Teaching can be incredibly rewarding. You'll have moments when a student says something that makes you laugh uncontrollably, and those moments stay with you."

– Harry M, LEAP Program Coordinator



HEAR FROM OUR GRADUATE TEACHERS

WHY WORK WITH US?

At Marist-Sion College, we prioritise work-life balance, professional growth, and employee wellbeing. Our range of benefits is designed to support you in both your career and personal life.

REWARDS & BENEFITS



Flexible Work Arrangements

Full-time, part-time, and casual roles with study and conference support



Leave Entitlements

Parental leave, partner leave, time in lieu, and leave loading



Financial and Practical Perks

Biannual salary increases, salary packaging, and free parking



Support and Wellbeing

Free counselling (VCPS), laptop provided, and wellbeing events



Convenient Location

Easy access to V/Line train and M1 Freeway



Marist-Sion has a wonderful, welcoming community, with great support for graduates and new teachers alike. There is a strong sense of community. Everyone knows everyone, which makes it easy to feel connected.

– Tonderai H, Classroom Teacher



JOIN OUR COMMUNITY

To apply for a teaching position at Marist-Sion College, please follow these steps:



1. Review the Current Vacancies on our College website



2. Prepare your application, including a completed application form, resume (CV), and cover letter



3. Understand our College Ethos by reviewing our mission and values



4. Submit Your Application via our Online portal

For further inquiries, contact the College:

P: (03) 5623 5944

E: humanresources@mscw.vic.edu.au



[VIEW CURRENT VACANCIES](#)





Join our Community

For any questions about employment opportunities at our College please contact:

 humanresources@mscw.vic.edu.au

